

WHAT IS THE JUDY METTEE INSTITUTE?

The **Judy Mettee Institute (JMI)** is Community Partners' professional development program designed to support staff growth, confidence, and long-term career development.



Through structured learning and real-world application, JMI provides practical tools that help employees strengthen their skills and succeed in their roles. The program reflects Community Partners' commitment to investing in staff as a core part of delivering high-quality services.

JMI recognizes that when staff feel supported and capable, outcomes improve for both employees and the individuals and families we serve.

**STRONG STAFF LEAD TO
STRONGER SERVICES—AND
STRONGER COMMUNITIES.**

HONORING JUDY METTEE

The JMI program was created in honor of **Judy Mettee**, who was a founding member of Community Partners and lifelong advocate for individuals with disabilities.

Her leadership and commitment to service continue to shape the organization. JMI reflects her belief in the importance of investing in people and supporting their growth.



INTERESTED IN PARTICIPATING?

Employees interested in JMI are encouraged to speak with their supervisor or leadership team to learn more about upcoming opportunities and how to get involved.



**COMPASSIONATE CARE,
EMPOWERED COMMUNITIES**

**COMMUNITY PARTNERS OF
STRAFFORD COUNTY**



Judy Mettee Institute

**PROFESSIONAL
DEVELOPMENT
FOR EMPLOYEES**

GROW YOUR SKILLS.

**STRENGTHEN
YOUR WORK.**

**ADVANCE
YOUR CAREER.**

COMMUNITYPARTNERSNH.ORG

**In partnership with
Great Bay Community College**

WHY PARTICIPATE?

JMI is designed to strengthen the skills that matter most in day-to-day work.

Participants build confidence in communication, improve how they approach challenges, and develop more effective ways of working with colleagues and clients.

The program focuses on practical skill development, including communication, problem solving, decision-making, and conflict resolution. Participants are encouraged to apply what they learn directly to their roles, making the experience immediately relevant.

When employees feel supported and confident, the entire organization benefits.

Staff who complete the program may also be eligible for a pay increase, depending on role and track.

WHAT TO EXPECT

JMI is an **interactive learning experience** built around real Community Partners scenarios. Participants collaborate with colleagues from across the organization and complete a DiSC profile to better understand their communication style and strengthen workplace relationships.

LEARNING TRACKS

JMI focuses on practical skills employees use every day, including:

- Communication and relationship-building
- Problem solving and decision-making
- Conflict resolution
- Team development
- Leadership and supervision
- Understanding communication styles

STAFF PROFESSIONAL DEVELOPMENT TRACK

Designed for frontline staff, this track strengthens core professional skills including communication, critical thinking, problem solving, and teamwork. Participants learn practical strategies that support success in their roles.

SUPERVISOR DEVELOPMENT TRACK

Designed for current and emerging leaders, this track focuses on supervision, employee development, performance management, and building effective working relationships across teams.

Courses are delivered in partnership with **Great Bay Community College**, a local leader in career and workforce training programs.

