

The Judy Mettee Institute

Offers Two Courses of Study for Community Partners' Employees

Staff Professional Development Track

This course is designed for direct care professionals to increase professional skills, confidence and a positive work ethic. Those successfully completing this course will receive an increase in pay of \$.25 per hour.

Supervisor Development Track

This course is threefold and includes identifying participant leadership styles to maximize effectiveness; acquisition and development of problem solving and conflict resolution skills; and team development strategies for increased productivity.

All classes are held at the Great Bay Community College campus located in Milton and Rochester.



Students in the first class of the
Judy Mettee Institute ~ Fall 2018.

How Can You help?

The Judy Mettee Institute is offered free of charge to qualified Community Partners' employees.

The Community Partners' Foundation is accepting financial support to sustain the program. Please consider a donation in support of the Judy Mettee Institute.

Checks can be made to:

Community Partners Foundation/JMI
113 Crosby Road, Suite 1
Dover, NH 03820

To make a secure donation online, go to
www.communitypartnersnh.org.

Donations to the Community Partners' Foundation are tax deductible to the full extent of the law.

Questions?

Contact Suzanne Weete at 603-516-9503
or Suzanneete@communitypartnersnh.org



**Dedicated
to Staff Development
& Professional
Excellence**

Community Partners

113 Crosby Road, Suite 1
Dover, NH 03820
PH: (603) 516-9300

www.communitypartnersnh.org



The Judy Mettee Institute



An Innovative Professional Development Program for Employees of Community Partners

This course of study
was developed in partnership with
Great Bay Community College.

In Memory Of Judy Mettee

*A passionate and tireless advocate for staff
development and consumer satisfaction.*

What is the Judy Mettee Institute?

The Judy Mettee Institute was developed to honor the work, dedication and memory of Judy Mettee, a longtime member of the Community Partners family.

“In all my years at the agency, there were many long hours and I regret none of them. I have always been satisfied by my chosen career path; it has been rewarding and always interesting to work with the staff and consumers at Community Partners.” ~ Judy Mettee



The mission of Community Partners is to connect our clients and their families to the opportunities and possibilities for full participation in their communities.

Why is the Judy Mettee Institute Important to Community Partners?

Investing in our Team is a Top Priority

Community Partners staff provide critical services to our community’s most vulnerable citizens. It is important to invest in strengthening our dedicated team by offering development courses.

Through this program, staff will be better equipped to meet the demands of this very important, and at times, very difficult work. These courses will foster staff development and inspire our team to further their career with Community Partners.

Achieving Community Partners’ Mission with Excellence

How we work together as a team, with our consumers and families, defines our ability to achieve the mission of Community Partners. The institute provides opportunities for direct care professionals and supervisors to increase:

- Professionalism
- Communication
- Team building
- Problem solving
- Time Management
- Conflict Resolution
- Leadership

I can’t think of a person who has done more for so many. Judy never did anything half-heartedly. She was always the most dedicated board member, the most active volunteer, the most committed citizen and the most useful in every situation.

What is the long term impact for Community Partners?

Attending the Judy Mettee Institute is an honor and a privilege. Employees who complete the courses will gain valuable skills and knowledge that will help them succeed in their current roles and will open up a world of career possibilities.

Delivering Employee Job Satisfaction

- When employees understand that they matter to the organization, they are more likely to be invested in and care about the work they do each day.
- Employees will strive to be the best they can be in their role at Community Partners, thereby better serving our consumers.
- The work at Community Partners is challenging. With greater job satisfaction and encouragement, employee retention will increase.
- Developing job skills benefits the individual, increases likelihood of pay increases and opens up new opportunities for career advancement within Community Partners.

~ Debbie Tasker, former director of DALC